



Benefit Breakdown

Learn more at www.vsea.org

	Agency Fee Payers \$14.73/pay period	VSEA Members \$17.75/pay period
Contract Protection and Benefits Union negotiated wages, benefits, job security, and workplace justice	✓	✓
Employee Representation Rights Representation by VSEA stewards, field representatives, and legal staff	✓	✓
Legislative Advocacy VSEA staff and members working to improve our work lives through legislation	✗	✓
VSEA Advantage Program Member only discounts on a wide variety of goods and services	✗	✓
VSEA Supplemental Insurance Member only rates on dental, disability, vision, accident, life, and more	✗	✓
VSEA Events Member only events held throughout the year	✗	✓
VSEA Scholarship Awards Scholarships for VSEA members and their dependents	✗	✓
VSEA Member Support Fund Grants to assist members in financial need during serious illness or hardship	✗	✓
VSEA Training Gain skills in mediation, negotiation, leadership, political action, and more	✗	✓
Contract Bargaining Participate in negotiations and vote for your union contract	✗	✓
Labor-Management Committees Serve on collaborative SOV and VSEA committees to resolve workplace issues	✗	✓
Democracy in Action Serve on committees, bargaining teams, hold elected office, and vote	✗	✓